LE CREUSET MODERN SLAVERY STATEMENT

This Statement is made pursuant to section 54(1) of the Modern Slavery Act 2015, it constitutes the Le Creuset slavery and human trafficking statement for the financial year 1 January 2019 to 31 December 2019.

This Statement is made on behalf of Le Creuset Holding Limited, its subsidiary Le Creuset UK Limited which are both private companies registered in England and Wales, and also includes all other subsidiaries within the Le Creuset Group. This Statement has been approved by the Board of Directors of Le Creuset Holding Limited.

Le Creuset Group ("Le Creuset" or the "Group") is a luxury cookware and accessory manufacturer directly managing its global distribution through retail, ecommerce and wholesale. The Le Creuset brand is best known for its colourful enamelled cast-iron.

The Le Creuset company was founded in 1925 in Fresnoy-le-Grand, France a strategic position geographically at the crossroads of transportation for raw materials such as coal, iron and sand. Le Creuset cast iron products are still today only manufactured in Fresnoy-le-Grand and are "Made in France", by our dedicated and well-trained factory employees.

The Le Creuset brand has expanded to also offer premium stoneware, cooking and wine tools, stockpots, kettles, and high-performance stainless steel and forged hard anodized cookware. The Group undertakes inspections and audits to monitor factories used to produce its products, both in respect of quality assurance, environmental processes and adherence to applicable laws, regulations and best practices.

Where suppliers cannot provide BSCI, SEDEX or other appropriate social compliance programs and measures, the Group carries out a Workplace Condition assessment audit ("WCA"). The Group addresses any action required as a result of the audit and monitors ongoing compliance. WCA encompasses all social compliance aspects. The Group does its upmost to eliminate any modern slavery and reduce any risk of modern slavery within the organisation and through the supply chain. The Group carefully selects its suppliers in reference to strict guidelines, which are applied and monitored throughout the duration of the supply relationship.

The Group recognises that constant monitoring is required to eradicate modern slavery, it shall continue to build on its risk management framework and awareness to proactively identify and eliminate risks from its organisation and supply chain.

Approved by: Le Creuset Holding Limited – Board of Directors

Signed By: P J van Zuydam
Paul van Zuydam
Chairman

Date: 18.6.2020